



**AGENDA ITEM: 8**

**STANDARDS COMMITTEE:  
27 October 2009**

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**Report of: Council Secretary and Solicitor**

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**SUBJECT: RECRUITMENT OF FUTURE INDEPENDENT MEMBERS - UPDATE**

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Wards affected: Borough wide

**1.0 PURPOSE OF THE REPORT**

1.1 To provide an update in respect of the recruitment of 2 Independent Members to the Standards Committee and the timetable for interviews.

**2.0 RECOMMENDATIONS**

2.1 That the timetable for the recruitment of Independent Members to the Standards Committee as set out in paragraph 4.1 be noted, in particular the short listing date of 10 December 2009 and the Interview date of 14 January 2010.

2.2 That the Notice advertising the positions of Independent Member, attached as an Appendix to the report, be noted.

2.3 That it be noted that the Recruitment of Independent Members Panel is likely to consist of the Chairman and Vice-Chairman of the Standards Committee and one other Independent Member.

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**3.0 RECRUITMENT**

3.1 The terms of office of Professor Roy Chester and Dr. Peter Hayman expire in May 2010. The Standards Committee at its last meeting agreed that in order to appoint suitably trained candidates to these positions it would be helpful to start the recruitment process early, with a view to Council making the appointments in February to take effect from May 2010. This would enable training and monitoring to take place between February and May so that new Independent Members can take up their roles effectively in the new municipal year when the relevant terms of office of existing Independent Members expire.

3.2 To assist with the process, the Council has established a Recruitment of Independent Members Panel, which is to consist of 3 members selected by the Council Secretary and Solicitor in consultation with the Chairman of the Standards Committee.

#### **4.0 TIMETABLE**

4.1 The timetable is as follows:

Notice in paper	22 October 2009
Deadline to return Application Forms	1 December 2009
Recruitment of Independent Members Panel Meeting (Short listing)	10 December 2009
Recruitment of Independent Members Panel Meeting (Interviews)	14 January 2010
Standards Committee	?? February 2010
Council Meeting	24 February 2010

#### **5.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY**

5.1 There are no significant sustainability or community strategy implications.

#### **6.0 FINANCIAL AND RESOURCE IMPLICATIONS**

6.1 The recruitment process will be contained within existing resources.

#### **7.0 RISK ASSESSMENT**

7.1 The statutory processes and guidelines for the recruitment of Independent Members must be followed.

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#### **Background Documents**

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

## **Equality Impact Assessment**

There is no evidence from an initial assessment of an adverse impact on equality in relation to the equality target groups.

## **Appendices**

Notice – Recruitment of Independent Member – October 2009.